 Crowders Growing since 1798	Doc Title: Environmental Policy	Doc Ref: C005
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Company Environmental Policy

POLICY STATEMENT

W. Crowder & Sons Ltd. prioritises the protection of the environment above all commercial gain. The company's annual tree planting programme has positive effects on the environment; its seed sowing schedule and sales put two to three million trees into the urban and forest environments. Directors regard environmental management as an important part of the business activity and it is given the highest priority.

The board and management is committed to:

- Making environmental protection a priority for all staff, customers, supply chain and interested parties
- Developing and continually improving our Environmental Management System to achieve our targets and objectives
- Identifying and controlling environmental risks in a sustainable manner.

The board and management will:

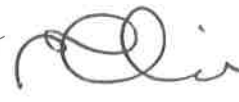
- Comply with all applicable statutory laws and regulations
- Communicate and encourage throughout the business our environmental objectives
- Encourage our supply chain and interested parties to embrace environmental best practice
- Plan and evaluate reviews of environmental impacts and aspects and support requirements through the business resources
- Provide regular and appropriate training and evaluate the performance of staff companywide
- Be conscious of the environment within our operation, and maintain preparedness in case of emergency
- Operate to integrate the systems of ISO14001:2015, ISO18001, ISO31000 and ISO9001:2015
- Provide policies to ensure sustainable resource use
- To work with suppliers and customers to adopt as far as is possible policies to mitigate climate change
- To continue to drive forward our environmental policy, and to encourage the development of biodiversity and ecosystems

This policy is reviewed continually and regularly to ensure that it remains appropriate to the business



Robert Crowder
Company chairman

Date: 25/08/2017



Neil Rudkin
Finance director

30/08/2017



Kevin Lee
Nursery director

29/08/17